

Commander's ColumnCornerstones to Air Force life: Integrity, responsibility for all

By Col. Kevin J. Keehn, 108th Operations Commander

As members of the New Jersey Air National Guard we are subject to many different and increased obligations than our fulltime civilian counterparts. We are different in the way

we dress, in our conduct, our appearance, in the performance of our jobs, and of the sacrifices we may have to make because of our military affiliation

All of us are familiar with the many rules and regulations necessary to insure we can meet and perform our job. The reasons for these more stringent rules and greater expectations are very simple. We are sworn to defend this country. We are entrusted with billions of dollars worth of equipment and facilities. Our reliability must be twofold: we must do what we are asked to do by our commanders and not do that which is not authorized.

Two cornerstones of our military affiliation are integrity and responsibility. Integrity and responsibility must enter into all of our thoughts, words and deeds. Your integrity must be absolute. There is no aspect of our Air National Guard duties which allow us the opportunity to lie, cheat or steal. In fact to do any of those would go against exactly what the Air Guard stands for. If we are to be successful, we must be completely open and honest in our operations, staff work and relationships with others. Nowhere are personal integrity and responsibility more important than in our ground and flight crews.

Strict adherence to procedures and tech orders are essential to safe, effective operation and maintenance of our equipment. Failure to do so can degrade our combat capability, damage or destroy equipment, or worst of all lead to personal injury or loss of life. We must all remember that

our regulations and tech orders are the result of careful deliberation and in some cases from lessons learned. But our regulations and tech orders are living documents and if an individual feels there is a better way to do things, do not

> take short cuts or circumvent the system. But rather, submit the desired change through the proper channels and let everyone benefit from your suggestion.

> Integrity and responsibility are also essential in our staff work. Honest and balanced staff work is essential for proper decision making. Do not be afraid to tell your supervisor the bad news. It is much easier to fix a problem at the very beginning than to keep saying everything is all right. Eventually the problem will become overwhelming and then it may take a tremendous amount of effort to fix the problem. Supervisors, be honest in your yearly per-

formance appraisals. By inflating an individual's rating, you not only hurt him but everyone in the wing. Let an individual know where he needs help and then offer him the help that he needs. This in turn will not only help that individual, but it will help the entire wing.

Take a look at yourself. Do you give an honest day's work for a day's pay? This, too, is ultimately a test of integrity. No matter how great or small your particular job is – it is your responsibility to perform that job to the best of your ability.

Our people are our most important resource. We must treat each other with the respect and dignity that we all deserve. We must also remember to give our very best when performing our job. To do anything less would be cheating themselves and the other members of the wing. No one in

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On the Cover

Passionate protestors.....During the Operational Readiness Exercise in Alpena, Mich., 108th Wing members participated as protestors while security police worked to "restrain" them. More photos from the exercise on pages 6-7. Photo by Tech. Sgt. Eric Erbe, 108th Public Affairs, Visual Information.

108th Wing, Attn: Public Affairs, 3327 Charles Blvd., Room 110, McGuire AFB, NJ 08641-5406; 609-754-4173; fax 609-754-4460. E-mails can be sent to pa.108arw@ang.af.mil.

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The editorial content is edited, prepared and provided by the Public Affairs Office of the 108th Wing. All photographs are Air Force photographs unless otherwise indicated.

Odds & Ends...

Job fair on Joint Base MDL, Oct. 21

Here's a military job fair that's tailor-made to your career aspirations and geographic location.

The Civilianjobs.com Career Expo at Club Dix on Joint Base McGuire-Dix-Lakehurst allows for online pre-registration to match current military members and veterans with the right job. The expo will be held on Oct. 21 from 10 a.m. to 2 p.m.

Career fields to be represented at the fair include administrative, aviation, engineering, law enforcement, maintenance, medical, logistics and more.

To register online, go to www.CivilianJobs.com. Or for more information, call 1-678-819-4170.

To gain access to the Joint Base, it is imperative that veteran swho are not military ID card holders submit the following information by noon, Oct. 6 via e-mail to www.washington@civilianjobs.com: first, middle and last name, state of residence, state of driver's license, driver's license number, or date of birth for those without a license.

Dinosaurs are gathering on Oct. 20

The New Jersey Air Guard Dinosaurs (those are retirees to all you working folk), are holding their Fall 2010 Gathering on Oct. 20, 1 p.m. at the Town and Country Diner, Bordentown.

The full luncheon menu will have salad, main course, coffee/tea and a dessert for \$20, including tax and tip. Those who RSVP will be obligated to pay even if they do not attend since the group is charged for the number of diners who reserved.

To reserve your space with the Tyrannosaurus Rexes, contact Mel Sylvester at 609-298-5970 or NuffSaidMel@aol.com no later than Oct. 15.

All current ANG/ARNG employees (soon to be retired) and ANG/ARNG retirees are invited.

On the Calendar

October

Oct. 2-3 UTA

Oct. 11 Columbus Day
Oct. 31 Halloween

November

Nov. 2 Election Day

Nov. 6-7 UTA

Nov. 7 Daylight Savings Time ends

Nov. 11 Veterans Day Nov. 25 Thanksgiving Day

December

Dec. 1 Hanukkah

Dec. 7 Pearl Harbor Remembrance Day

Dec. 11-12 UTA

Dec. 21 Winter begins
Dec. 25 Christmas

Free Broadway tickets for military

Love Broadway, but don't like the cost? Well, if you are a veteran, current member of the military or a family member – here is a treat for you.

A new non-profit, ARTS in the ARMED FORCES (AITAF) is attempting to bridge the gap between the military and theater companies by providing quality troop entertainment.

Free tickets will be given to veterans, current military members and their families to see and evening of monologues and jazz with performances by John Goodman, Eric Bogosian, Lauren Ambrose, Dianne Wiest, Lili Taylor, Jay O. Sanders, Jesse Perez and the John Batiste Jazz Trio.

The performance will be held on November 8 at 8 p.m., at The American Airlines Theatre, 227 West 42nd Street, New York.

To reserve free tickets go to www.aitaf.org, go to the "Contact" page, e-mail your name, rank, unit, and number of guests. There is no guest limit. The evening will be general seating, so first come first served.

Note that the material performed is of an adult nature. No unattended minors may attend.

There are six wheelchair-accessible seats available.

AITAF is run by former Marine and current actor, Adam Driver, and his fellow Juilliard graduate, Joanne Tucker.

Join JBMDL on Facebook, Twitter, more

Joint Base McGuire-Dix-Lakehurst officially joined the social media realm.

You can follow them at:

Facebook: Joint Base McGuire-Dix-Lakehurst http://www.facebook.com/#!/pages/Joint-Base-McGuire-Dix-Lakehurst/145865092097091?ref=ts.

Twitter: www.twitter.com/jointbasemdl. Flickr: www.flickr.com/photos/jointbasemdl.

For more information, contact the JB MDL Public Affairs Office at 609-754-2104, <u>87abw/pa@mcguire.af.mil</u> or visit www.jointbasemdl.af.mil.

Special deals for military in Philly

If you have a long weekend in front of you with nothing to do — pull out your military ID card and take a trip to Philadelphia. A number of museums, shops and restaurants are offering discounts, free admission and other special offers to those with military ID cards. Check out http://www.libertyuso.org/wp-content/uploads/2010/05/attraction-list.pdf for a list of all the deals.

Wing Tips deadlines, Web address

The deadline for November Wing Tips is Oct. 26. Send all photos, articles and suggestions to pa.108arw@ang.af.mil. We would love to have your stuff!!

Find current and past issues of Wing Tips on the Web at http://108arw.ang.af.mil/.

Safety Tips

Deer on the road means defensive driving

From the 108th Safety Office

Because there's no changing a deer's behavior near roads, these tips are provided to drivers to help reduce collisions:

First and foremost, always wear your seat belt. Most people injured in car/deer crashes were not wearing their seat belt.

Slow down-especially where deercrossing signs are posted. So many times reports of collision are from people who were in a hurry to go somewhere. If you spot a deer anywhere near a road, immediately decelerate as safely as possible. Remember, they often travel in groups so there may be others that you don't see. Besides, a standing deer can suddenly panic and dart in any direction. Use your horn to scare the deer away from the road.

Drive defensively—especially if you see a deer. Expect the deer to do the unexpected-like run right out in front of your car. And often deer travel in pairs or threes, so if you see one cross the road

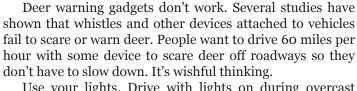
ahead there's likely another about to come out, too.

Be especially wary during spring and fall. In March and April, roadsides have some of the first greenery of the year available to hungry deer. After harvest, a farmer's cut field can provide a smorgasbord of snacks for a deer herd. And breeding activity in October and November prompts deer to move around more than usual. Contrary to local lore, there are not more deer along roadsides only during deer hunting season.

Dawn and dusk are the most dangerous times. Low-light

hours are when deer are moving most. Nights are especially hazardous because it's hard to see roadside deer until they dash into the headlights. The majority of car-deer incidents happen on twolane, rural roads between 6:00pm and midnight, especially during the months of October, November and December.

Watch the side of the road, especially near woods. Whitetails regularly travel along river and stream banks or wooded bottomlandsplaces where motorists usually see deer-crossing signs. While driving in these areas, expand your field of vision beyond the road to see the road ditches and wood edges where deer might be standing.



Use your lights. Drive with lights on during overcast

days and use high beams at night whenever possible. Though headlights from a speeding vehicle tend to confuse whitetails, the reflecting light from their eyes helps drivers to see the animals.

Don't dodge a deer only to lose control and smack another vehicle. Sometimes hitting a whitetail actually turns out to be your best option. It's not pretty, but it sure beats getting rear-ended, driving into a ditch or getting hit by a gravel truck!



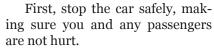
What To Do If You Are Going To Hit A Deer

Slow down, and grasp the steering wheel firmly, with both hands.

Brake hard, without locking the wheels and skidding.

Steer straight and stay in your lane. Do not use extraordinary measures to avoid the deer. This could put you in greater danger by crossing lanes into oncoming traffic or by hitting things like telephone poles.

What To Do If You Hit A Deer



If possible, move the car to the right shoulder and turn on the hazard lights.

Do not approach the deer. You could be injured or forced into traffic by a thrashing animal.

Report the crash to the police and your insurance company as soon as possible.

Do not attempt to kill an injured deer or take it before a police officer issues you a highway-killed deer permit. Illegal possession of a deer is a misdemeanor punishable by jail, and/or a fine plus the loss of future hunting privileges.



Chaplain pins on new rank with church members in attendance

During the Sunday morning worship on July Fourth, Chaplain David Leung Kahler pinned on the rank of Captain at Griggstown Reformed Church where he serves as the solo pastor.

"I wanted to have this ceremony in a meaningful place. What more meaningful place than with all whom I sacrifice for and with? My wife, my kids, my congregation, and my God," he said.

One of Leung Kahler's parishioners, as well as one of the 108th Wing's pilots, Capt. Tyler Chytraus, pinned the rank on his dual duty chaplain-minister. Tyler is the seventh generation of his family to belong to Griggstown Reformed Church. This particular Sunday, Independence Day, also happened to be Tyler's birthday.

Tyler's grandfather, Lloyd Staats, Jr., who still attends services at the Griggstown church, completed his military service as a captain in the U.S. Air Force. But this wasn't before going through the transformation from Army Air Corps pilot to U.S. Army Air Forces pilot to finally U.S. Air Force pilot.



Pastor Dave (aka Chaplain Leung Kahler) poses with veterans from Griggstown Reformed Church. Front row, left to right, John Allen (Army), Ray Peters (Army), Lloyd Staats Jr. (Air Force), Bill Derrington (Army), Jessie Gall (Army National Guard). Back row, left to right, Bob Christiansen (Marines), Roy Nilsen (Navy), Tyler Chytraus (Air Guard). Photo by Pauline Leung Kahler.

Retirees reminded to ensure correct address on file

Your mailing address is one of the most important pieces of information that you have on file at Defense Finance and Accounting Service (DFAS). If you've moved recently or have a new P.O. Box, please notify them to ensure that your Retiree Account Statements, tax forms and other important documents will reach you in a timely manner.

If you are a retiree mail your address change to: DFAS U.S. Military Retired Pay P.O. Box 7130 London, KY 40742-7130 Fax DFAS Retired Pay at 1-800-469-6559 If you are an annuitant, mail your address change to: DFAS U.S. Military Annuitant Pay P.O. Box 7131

London, KY 40742-7131

Fax DFAS Annuitant Pay at 1-800-982-8459

Or, both retirees and annuitants may call DFAS Retired and Annuitant Pay directly at 1-800-321-1080.

If submitting your request in writing, please include both your old and new mailing address, along with the effective date for the new address. In addition, please include your name, social security number and signature with date on your request.

Burkel wins Master Service Rifle class at Delaware State championship on Sept. 11

By Master Sgt. James Johnson, 108th Wing Marksmanship Team member

On Sept. 11, the 108th Marksmanship Team participated in the Delaware State high power rifle championship match in Bridgeville, Del. The top rifle shooters in the tri-state area were present to compete in the event. Senior Master Sgt. Joseph Burkel finished in first place for the master service rifle class posting a fine score of 198-6X (out of 200) from the 600 yard slow fire position.

The team also participated in an Excellence in Competition match on Sept. 12. The conditions were challenging as it rained most of the day. Burkel ended the match in fourth place.

Anyone interested in joining the team should contact Senior Master Sgt. Burkel at 609-754-1392.

Air Force cornerstones: integrity, responsibility

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this wing is insignificant. From the Wing Commander to the newest airman, each has a job to do that is important to the overall success of the wing. We all depend upon each other and must take care of each other.

Our affiliation with the New Jersey Air National Guard imposes upon each of us individual burdens of responsibility and dependability. We are bound by regulations and public trust to perform our duties and responsibilities at a moment's notice and without fail. To maintain the trust of those that rely upon us, our integrity and responsibility must be unwavering.



108th Wing ORE Sept. 13-17













Photos by Tech. Sgt. Eric Erbe, 108th Public Affairs Office, Visual Information.

























Master Sgt. White recognized for work

By Tech. Sgt. Barb Harbison, 108th Public Affairs Office

Around the 108th Wing, when one hears the name Master Sgt. Lisel White, the first thought that often pops into mind is, "singer of the national anthem." But she has a job in the 108th that touches every Airman and was recently given an award by the National Guard Bureau for her contributions.

White was the recipient of the Equal Opportunity Professional of the Year Award that was presented at the 2010 NGB Equal Opportunity training workshop held in California on Sept. 2. This prestigious award is given to the Equal Opportunity Officer or non-commissioned officer who has distinguished themselves through human relations and equal opportunity in the Air Guard.

A graduate of the Defense Equal Opportunity Management Institute, White has returned to the schoolhouse on a number of occasions to be an adjunct instructor for the reserve component course. The intense coursework focuses on many topics that make the students look at themselves and recognize their own personal issues and prejudices.

She said that it is exciting to see students get the "Ah Ha" moment – when they finally understand social issues from the perspective of another student. "At that point, I feel like I have done my job," she said.

White says she was always one who looked out for people who had been mistreated; she believes in god and fair for all people.

"I got into a career field that I strongly believe in," she said. "I have a passion for it."

When being presented with the award, White's mother, who flew in from Georgia for the special occasion and her sister and brother-in-law, who live in California, joined her on the stage.

When she isn't busy singing at Wing events or working in the EO office, White is actively involved in the music ministry at her church, Living Faith Christian Center in Pennsauken. She is also the mother to three grown children, Elise, and twins, Salina and Steven. Steven is a master sergeant in the Air Force stationed at Wright-Paterson Air Force Base.

Come celebrate National Hispanic Heritage Month

Oct. 2, noon - 1 p.m. in the Ops auditorium



Celebrate the poetry of Julia De Burgos, with readings, music and food.

Uniform changes are coming; make sure you are up to date

By Brad Jessmer, Air Force Uniform Office

With many phaseout and mandatory wear dates approaching, the look of Air Force uniforms will change slightly over the next year. Here are a few dates to remember for uniform and policy changes.

As of the following dates, wear of the listed uniform items will be phased out:

Oct.1, 2010

--- 100 percent wool pullover sweater, replaced with the looser fitting, smooth fabric pullover sweater.

--- 2EXXX, 3AXXX and 3CXXX legacy badges

--- Green fleece used as outer garment without name, service designator and rank

--- Black fleece

Dec. 31, 2010

--- Gray and dark blue scarves, gloves, mittens and earmuffs

Oct. 1, 2011

---33S legacy badges

Nov. 1, 2011

- --- Battle Dress Uniform
- --- Desert Camouflage Uniform
- --- Tan boots (excluding Airmen de-

ployed to area of responsibility)

Wear of the Airman Battle Uniform and ABU items will be mandatory as of Nov. 1, 2011.

As of Oct. 1, 2011, the optional green fleece without nametapes and rank may only be worn as a liner to the All-Purpose Environmental Clothing System. If worn as an outer garment, the green fleece must have the Airman's name, Air Force tape and rank attached.

For more information on uniform items, visit the Air Force uniform Web site at http://www.afpc.randolph.af.mil/dress/index.asp.